

SALARY TABLE 2017-HAR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.57%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA
TOTAL INCREASE: 2.10%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.32	\$ 11.70	\$ 12.08	\$ 12.45	\$ 12.83	\$ 13.05	\$ 13.42	\$ 13.80	\$ 13.81	\$ 14.16
	O	16.98	17.55	18.12	18.68	19.25	19.58	20.13	20.70	20.72	21.24
2	B	12.73	13.03	13.46	13.81	13.97	14.38	14.79	15.20	15.61	16.02
	O	19.10	19.55	20.19	20.72	20.96	21.57	22.19	22.80	23.42	24.03
3	B	16.67	17.14	17.60	18.06	18.53	18.99	19.45	19.92	20.38	20.84
	O	25.01	25.71	26.40	27.09	27.80	28.49	29.18	29.88	30.57	31.26
4	B	18.71	19.23	19.75	20.27	20.79	21.31	21.83	22.35	22.87	23.39
	O	28.07	28.85	29.63	30.41	31.19	31.97	32.75	33.53	34.31	35.09
5	B	21.52	22.10	22.69	23.27	23.85	24.43	25.01	25.60	26.18	26.76
	O	32.28	33.15	34.04	34.91	35.78	36.65	37.52	38.40	39.27	40.14
6	B	22.69	23.34	23.99	24.64	25.29	25.94	26.58	27.23	27.88	28.53
	O	34.04	35.01	35.99	36.96	37.94	38.91	39.87	40.85	41.82	42.80
7	B	24.50	25.22	25.94	26.66	27.38	28.10	28.82	29.54	30.26	30.98
	O	36.75	37.83	38.91	39.99	41.07	42.15	43.23	44.31	45.12	45.12
8	B	25.53	26.33	27.13	27.92	28.72	29.52	30.32	31.12	31.91	32.71
	O	38.30	39.50	40.70	41.88	43.08	44.28	45.12	45.12	45.12	45.12
9	B	27.32	28.20	29.08	29.96	30.84	31.73	32.61	33.49	34.37	35.25
	O	40.98	42.30	43.62	44.94	45.12	45.12	45.12	45.12	45.12	45.12
10	B	30.08	31.06	32.03	33.00	33.97	34.94	35.91	36.88	37.85	38.82
	O	45.12	45.12	45.12	45.12	45.12	45.12	45.12	45.12	45.12	45.12
11	B	31.99	33.05	34.12	35.18	36.25	37.32	38.38	39.45	40.52	41.58
	O	45.12	45.12	45.12	45.12	45.12	45.12	45.12	45.12	45.12	45.12
12	B	38.34	39.62	40.90	42.17	43.45	44.73	46.01	47.29	48.56	49.84
	O	45.12	45.12	45.12	45.12	45.12	45.12	46.01	47.29	48.56	49.84
13	B	45.59	47.11	48.63	50.15	51.67	53.19	54.71	56.23	57.75	59.27
	O	45.59	47.11	48.63	50.15	51.67	53.19	54.71	56.23	57.75	59.27
14	B	53.87	55.67	57.47	59.26	61.06	62.85	64.65	66.45	68.24	70.04
	O	53.87	55.67	57.47	59.26	61.06	62.85	64.65	66.45	68.24	70.04
15	B	63.37	65.48	67.60	69.71	71.82	73.93	76.05	77.58	77.58	77.58
	O	63.37	65.48	67.60	69.71	71.82	73.93	76.05	77.58	77.58	77.58

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>